

2.0 Health & Safety Policy Statement

It is the Policy of Martin Quinn Contracts to take all reasonable action to ensure the health, safety and welfare of all employees and to ensure that all facilities, equipment, etc. are maintained in a safe condition at all times. To attain these standards and conditions, the following requirements of the Health & Safety at Work Order (NI) 1978 must be met by the Managing Directors;

- i) The provision of, so far as is reasonably practicable, safe areas of work within the facilities at all times, with proper means of access and egress.
- ii) The provision and maintenance of equipment, resources etc. that are, so far as is reasonably practicable, safe and without risk to health.
- iii) The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety of all employees whilst they are at work.
- iv) To make arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- v) To provide and maintain a working environment for employees, residents and visitors that is safe and without risks to health and is adequate as regards facilities and arrangements for their welfare,.
- vi) To provide such protective equipment as is necessary for the health and safety at work of employees, customer's visitors.
- vii) To monitor the effectiveness of health and safety provisions within the facilities
- viii) Reviewed operational performance using appropriate measures.
- ix) Review accident investigation reports and audit information.
- x) To keep the company Health and Safety Policy under regular review and to duly publish any amendments.
- xi) To ensure that all operations are carried out in accordance with OHSAS 18001:2007 requirements.

Martin Quinn Contracts will ensure, so far as is reasonably practicable, that persons not employed by Martin Quinn Contracts, but who may be affected by their activities, are not exposed to risks to their health or safety.

Martin and Karen Quinn accept overall responsibility for Health and Safety evidenced by his signing this Health and Safety Policy Statement which demonstrates his commitment to ensuring that all resources are available necessary to attain a reasonable standard of Health and Safety.

It is the duty of every employee who are engaged for any work activities by Martin Quinn Contracts: -

- i) To take all possible care for the health and safety of themselves and other persons who may be affected by their activities
- ii) To co-operate with management in every possible way to enable this Health and Safety Policy to be complied with
- iii) It is also a responsibility of each employee not to misuse or interfere with anything provided by the employer in the interests of health, safety and welfare.

Martin Quinn Contracts asks that, all employees should have safety in mind at all times and should make proper use of equipment and must use the appropriate safe systems of work which are provided.

Duties of various levels of management and personnel are set out in detail within this Health and Safety Policy.

This Health and Safety Policy sets a framework for review and setting objectives, it will be communicated to all interested external parties.

It is the responsibility of the Managing Directors to regularly update and review this Health and Safety Policy on an annual basis, and if or when circumstances change which affect the policy.

Signed:



Date: June 2015

Martin Quinn, Managing Director

Signed:



Date: June 2015

Karen Quinn, Managing Director